



**Oakland School for the Arts**

**Board of Directors:**

Josefina Alvarado Mena, Chair  
 Adrienne Barnes, Treasurer  
 Safia Fasah

Wei-Ling Huber, Secretary  
 Dr. Jason Reimann  
 Dewayne Walton, Vice Chair

**OSA Senior Staff:**  
 Lisa Sherman-Colt  
 Mike Oz

**Oakland School for the Arts  
 Board of Directors Meeting Minutes  
 Thursday December 29, 2021 at 9:00 AM  
 Zoom link: <https://oakarts-org.zoom.us/j/95462778809>**

TOPIC	WHO
Call to order/Roll Call Attendance  <i>Called to order at 9:03. Present: Barnes, Huber, Walton, Alvarado Mena.            This is a quorum.            Board Meeting Norms and OSA Land Acknowledgement projected during this time.</i>	Ms. Alvarado Mena
Public Comment on non-agenda items <i>(not to exceed 5 minutes)</i>  <i>No public comment.</i>	Ms. Alvarado Mena
Consent Agenda <i>(vote needed)</i> : <ul style="list-style-type: none"> <li>○ RES 2022-019 Board Finding of Public Safety re: COVID and Teleconference Meetings</li> <li>○ Minutes Approval: 11/30/21 &amp; Special Meeting, 12/10/21, 12/16/21</li> <li>● Public Comment <i>No public comment.</i></li> <li>● Board Discussion and Vote <i>Barnes requested the items be voted on separately.            Motion to approve minutes Huber/2<sup>nd</sup> Walton/Roll Call Vote:            Abstain: Barnes, Approve: Huber, Walton, Alvarado Mena            Motion to approve RES 2022-019 Huber/2<sup>nd</sup> Walton/Roll Call Vote: MPU</i></li> </ul>	Ms. Alvarado Mena
Finance Report <i>(vote needed)</i> <i>Presentation of Fiscal Outlook. Projected STRS payment, which is suddenly due in full immediately due to Alameda County not receiving or forwarding invoices to OSA is</i>	Ms. Lefkowitz, Ms. Palmore

OSA is fully ADA accessible. Anyone requesting accommodation should contact Romy Douglass [rdouglass@oakarts.org](mailto:rdouglass@oakarts.org) or 510-873-8815 at least 72 hours prior to the meeting. Members of the public may address the Board of Directors on any topic relevant to OSA. In order to hear from as many voices as possible, there is a 90 second time limit. OSA reserves the right to limit the number of speakers. All listed times are approximate. Agendas and materials may be viewed at [www.oakarts.org](http://www.oakarts.org) or in Room 232, 530 18<sup>th</sup> Street, Oakland, CA 94612 during normal school hours.



*\$530k. Projected salary increase to COSATS is additional \$1.2M. Legal expenses are much higher than projected.*

- Public Comment - *none*
- Board Discussion and Vote

Huber - we need to put everything on the table, even if it's distasteful, to see what we can do to save the school. Palmore - applying for SBA loan of \$2M as this is a clear impact of COVID, but we don't have collateral to back the loan.

Reserves: current resolution withholds 10% of operating so a new resolution must be drafted and passed by board. JAM - what amount doesn't require collateral for loan? Response \$25k, and real estate is preferred collateral. Walton - need some dedicated time to address this. Barnes - finance committee hasn't addressed this as it came outside the meeting schedule. Palmore - previously we shopped around different options, if SBA loan doesn't work out we are looking at options outside of structural changes. JAM schedule a board study session on budget, use this time to work with leadership for a deep dive in January. This is not sustainable. Need time to work through options.

County did not see or receive the billing notices and forward them to OSA as they should have. LSC suggests we ask the county for assistance in resolving this.

JAM - summary SBA loan approval on the table, discuss with attorney an option with the county, additional board meeting in early January, future plan to address taking from reserve to pay STRS. Lefkowitz - even if they

Motion to approve SBA loan Huber/ 2<sup>nd</sup> by Walton /Roll Call Vote: MPU

Outcome: loan application will be submitted by OSA

Dismissal

Meeting dismissed at 9:41

Ms. Alvarado  
Mena

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## Meeting Norms

- The Board recognizes the importance of all stakeholder voices at OSA. Collaboration and community are essential to the viability of our school.
- The purpose of this meeting is for our board of directors to meet with each other and conduct school business, as well as to receive input from the school staff and the community via public comment.
- Public comment may be made on topics that relate to the school. After hearing a report, members of the public have the opportunity to offer comments in a designated time prior to the board discussion of that agenda item. Outside of public comment, members of the public are also welcome to observe the meeting.
- Please use the raise hand function to make public comment. If you cannot use the raise hand function you can sign up for public comment in the chat. We want to be sure to see all the sign ups so keeping the chat clear when public comment signups are being called for is appreciated. You may sign up for public comment at any time prior to the conclusion of public comment for that agenda item. You do not need to wait for public comment to be called to sign up, and may sign up for public comment during the presentation of the report or at any time prior. You are not required to include your name with the comment. If you wish to remain anonymous, for ease of identifying speakers, please provide a unique, and appropriate, pseudonym.
- Due to student and employee privacy laws, please refrain from using the name or any information that could imply the identity of any student or employee.
- Public comment will be capped at ninety seconds per speaker. To be sure of hearing from a variety of people, minutes may not be transferred to other speakers.
- The board cannot respond to public comment on non-agenda items. This does not mean the board is not listening.
- Staff will do our best to respond to chat comments throughout the meeting but may not be able to respond to every single one. To be sure your comments are heard by board members, please sign up for public comment. If the comment thread becomes harassing or abusive or includes any

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information that could imply the identity of any student or employee, staff reserves the right to turn off the chat feature at its discretion.

- We strive to be a learning community that learns from each other. We are also a community comprised of people who care very deeply about the school. We recognize that all voices are not treated equally in our society but aim to value and respect all voices equally in this forum. We may have different ideas of how to achieve goals, and we may feel passionately about our points of view. This needs to be a safe space for a variety of opinions. Finally, we address each other in a respectful manner to foster collaboration, build community, and to model good citizenship to our students.
- For clarification on the recording, board members should please state their names prior to speaking.
- The meeting is being recorded and the audio is posted on the school website.

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## **OSA Land Acknowledgement**

OSA is situated on Huichin, the unceded territories of the Chochenyo-speaking Lisjan Ohlone peoples, who have lived upon this land since the beginning of time. Indigenous peoples-- in California, the Americas, and around the world--are still here.

OSA recognizes the historic genocide and ethnic cleansing inflicted upon Indigenous peoples in California and the Americas, including their forced removal from ancestral lands, and the deliberate and systematic destruction of their communities and culture. These conditions are ongoing and Indigenous people have been fighting against cultural erasure and for their sovereignty since the beginning of colonization.

To this end, we as a community strive to honor the Indigenous members of our community, uplift their voices and contributions to arts and culture, center Indigenous peoples' worldviews in our classrooms, and support Indigenous sovereignty everywhere.

This land acknowledgement is a small act in supporting Indigenous communities and centering the Justice, Equity, Diversity, and Inclusion work within the Oakland School for the Arts. Solidarity with Indigenous nations can include:

- 1) Donating time and money to Indigenous-led organizations;
- 2) Amplifying the voices of Indigenous people leading grassroots change movements; and
- 3) Returning land.

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