

## Oakland School for the Arts

### Board of Directors:

Adrienne Barnes	Carol Isen
Mike Barr, Treasurer	Leon Jones (student representative)
Steven Borg, Vice Chair	Milica Mitrovich, Secretary
Elise Darwish, Chair	Josefina Mena, Esq.
Jonathan Dharmapalan	Dewayne Walton
Wei-Ling Huber	Dr. Dianne Woods

### Staff:

Staci A. Smith  
Mike Oz  
Lori Cheatham  
Romy Douglass

## Minutes of Board of Directors Meeting

April 14, 2020, 6:15 PM

Oakland School for the Arts

<https://zoom.us/join>

Zoom Meeting ID 159 766 296

Any interested member of the public wishing to attend the meeting may obtain the password without condition by emailing [rdouglass@oakarts.org](mailto:rdouglass@oakarts.org)

TIME	TOPIC	WHO
6:15	Call to order/Roll Call/Establish Quorum Barnes, Barr, Borg, Darwish, Dharmapalan, Huber, Jones, Mitrovich, Mena, Woods	Ms. Darwish
6:18	Public Comment Sign up available to members of the public via Zoom Chat <ul style="list-style-type: none"> <li>• Morey Riordan</li> </ul>	Ms. Darwish
6:23	Student Leadership Report Seniors met to discuss prom and graduation, set a proposal for next year's structure with an election for president only for now. Ensure stated in election process that the president will be the student representative.	Mr. Jones
6:29	Consent Agenda <ul style="list-style-type: none"> <li>▪ Minutes approval of 3/25/20 meeting Motion to approve with amendment Ms. Alvarado Mena would like the minutes updated to reflect that she suggested a resolution. Moved- Mitrovich/2<sup>nd</sup> Woods Voted to approve: Barr, Borg, Darwish, Dharmapalan, Huber, Mitrovich, Mena, Woods Abstain - Barnes Opposed - none</li> </ul>	Ms. Darwish
6:35	Remote Learning Plan Update	Ms. Smith & Mr. Oz

OSA is fully ADA accessible. Anyone requesting accommodation should contact Romy Douglass [rdouglass@oakarts.org](mailto:rdouglass@oakarts.org) or 510-873-8815 at least 72 hours prior to the meeting.

Members of the public may address the Board of Directors on any topic relevant to OSA. There is a 3 minute time limit. OSA reserves the right to limit the number of speakers. All listed times are approximate. Agendas and materials may be viewed at [www.oakarts.org](http://www.oakarts.org) or in Room 232, 530 18<sup>th</sup> Street, Oakland, CA 94612 during normal school hours.

	<p>Ms. Smith recognized the teachers and faculty in remote learning leadership.</p> <p>Mr. Oz gave a PowerPoint presentation. Shifted to more arts instruction as SIP expanded. Ms. Zaugg continued the update on student supports including psychological supports. Discussed cyber security measures, special ed. Coordinating virtual graduation ceremony, as in-person ceremony seems unlikely. Teachers were able to access building briefly on Friday and were thankful for the wine and chocolate from the board. Discussion of internet security. Another survey coming on 4/27 to determine any needed adjustments. Shared teacher success and challenges. Ms. Zaugg thanked the board for their out of pocket donations of grocery gift cards enabling her to bring groceries to families. Many board members were complimentary of to OSA teachers and staff to make remote learning so successful and accessible.</p>	
6:45	<p>OSA Sunshine Proposal - Public Comment Opportunity</p> <p>Sign up available to members of the public via Zoom Chat</p> <p>No members of the public signed up to speak</p>	Ms. Darwish
6:57	<p>Proposed New Board Member (vote needed)</p> <p>Jason Reimann nominated to board. Mr. Barr had a question on length of parent board member terms - likely a year, not to exceed time as parent of school.</p> <p>Motion to vote Mr. Reimann onto the board made by Barr/Mitrovich/MPU</p> <p>Request made of staff to have updated Board Contact list sent to board members.</p>	Ms. Darwish
7:04	<p>Brown Act Training &amp; Fundraising Training for Board Members</p> <p>Ran to 8:52</p>	Ms. Darwish
8:53	<p>CLOSED SESSION: Public Employee Appointment §54957 (b)(1)</p> <p>Title: Executive Director</p>	OSA Board
9:00	<p>REPORT OUT FROM CLOSED SESSION</p> <p>Nothing to report from closed session</p>	Ms. Darwish
9:03	<p>Reconvened with: Barnes, Barr, Borg, Darwish, Dharmapalan, Huber, Jones, Mitrovich, Mena, Wood</p> <p>Board Approval/Ratification of Compensation Comparability Study for Executive Director Position (vote needed)</p> <p>Three Comps are:</p>	Ms. Darwish

OSA is fully ADA accessible. Anyone requesting accommodation should contact Romy Douglass [rdouglass@oakarts.org](mailto:rdouglass@oakarts.org) or 510-873-8815 at least 72 hours prior to the meeting.

Members of the public may address the Board of Directors on any topic relevant to OSA. There is a 3 minute time limit. OSA reserves the right to limit the number of speakers. All listed times are approximate. Agendas and materials may be viewed at [www.oakarts.org](http://www.oakarts.org) or in Room 232, 530 18<sup>th</sup> Street, Oakland, CA 94612 during normal school hours.

	<p>1) ED of Academy of Alameda at \$160,000          2) Superintendent of American Indian \$180,000          3) Superintendent OMI \$178,000 (from 2018 and with fewer responsibilities)          Previous OSA ED \$169,000 with 10k bonus          Borg/Mitrovich/MPU</p>	
	<p>Required Oral Report Regarding Executive Director Contract</p> <p>Board Ratification/Approval of Executive Director Contract (vote needed)          Vote on contract for Lisa \$175,000 no performance bonus but a \$5k signing bonus related to moving her from LA, with some conditions re: paid back in six months if leaves job.          Same benefits and sick leave as former executive director.          Motion to approve contract as reported for Lisa Sherman-Colt:          Mitrovich/Walton 2<sup>nd</sup>          Reimann - abstain          Walton - aye          Woods - aye          Alvarado Mena- no          Mitrovich - aye          Huber- abstain          Dharmapalan - aye          Darwish - aye          Borg - aye          Barr - aye          Barnes - aye          8 ayes/2 abstain/1 no          Motion carries</p>	Ms. Darwish
9:50	<p>Motion to dismiss</p> <p>Barr/Mitrovich 2<sup>nd</sup>/MPU</p>	Ms. Darwish

OSA is fully ADA accessible. Anyone requesting accommodation should contact Romy Douglass [rdouglass@oakarts.org](mailto:rdouglass@oakarts.org) or 510-873-8815 at least 72 hours prior to the meeting.

Members of the public may address the Board of Directors on any topic relevant to OSA. There is a 3 minute time limit. OSA reserves the right to limit the number of speakers. All listed times are approximate. Agendas and materials may be viewed at [www.oakarts.org](http://www.oakarts.org) or in Room 232, 530 18<sup>th</sup> Street, Oakland, CA 94612 during normal school hours.