Oakland School for the Arts

Board of Directors:

Josefina Alvarado Mena, Chair  
Adrienne Barnes  
Mike Barr, Treasurer  
Steven Borg  
Jonathan Dharmapalan  
Wei-Ling Huber  
Dr. Jason Reimann  
Dewayne Walton, Vice Chair  
Student Advisor: Nora Cesareo-Dense

Staff:

Lisa Sherman-Colt  
Mike Oz  
Katy Zaugg  
Kimberly Palmore  
Kathryn Keslosky  
Romy Douglass

Board of Directors Meeting
Minutes
June 10, 2021, 6:15 PM
Oakland School for the Arts
Via Zoom

<table>
<thead>
<tr>
<th>TIME</th>
<th>TOPIC</th>
<th>WHO</th>
</tr>
</thead>
</table>
| 6:16 | Call to order/Roll Call Attendance  
Present: Alvarado Mena, Barr, Borg, Huber, Reimann, Walton | Ms. Alvarado Mena |
| 6:18 | Meeting Norms with Land Acknowledgement | Ms. Alvarado Mena |
| 6:20 | Public Comment on Non-Agenda Items  
• Traci Thomas | Ms. Alvarado Mena |
| 6:30 | Student Advisor Report  
• Presentation of Report  
• Public Comment  
• Board Comment | Pulled from agenda, not present  
Ms. Cesareo-Dense |
| 6:30 | Consent Agenda *(vote needed)*  
• Minutes Approval from 5/22 and 6/2  
Motion by Huber /2nd Walton  
Yes: Alvarado Mena, Barr, Huber, Reimann, Walton.  
Abstain: Barnes, Borg | Ms. Alvarado Mena |

*The Consent Agenda is approved.*

<table>
<thead>
<tr>
<th>BOARD EQUITY COMMITTEE</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Logic model proposed by Equity Committee for a vote at next meeting. Document will be made available for public review.</td>
<td></td>
</tr>
</tbody>
</table>

**OSA is fully ADA accessible. Anyone requesting accommodation should contact Romy Douglass rdouglass@oakarts.org or 510-873-8815 at least 72 hours prior to the meeting.**

**Members of the public may address the Board of Directors on any topic relevant to OSA. There is a 3-minute time limit. OSA reserves the right to limit the number of speakers. All listed times are approximate.**

**Agendas and materials may be viewed at www.oakarts.org or in Room 232, 530 18th Street, Oakland, CA 94612 during normal school hours.**
<table>
<thead>
<tr>
<th>Time</th>
<th>Agenda Item</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>6:40</td>
<td>ED Report</td>
<td>Shared success of the past year in increased funding, awards, equity rubric creation, new initiatives and outcomes. Lease savings of over $2M over the next two years due to ED’s successful negotiations. No public comment. Board Comment: Barr: thank you Lisa for all the amazing work. Huber: so many challenges have been overcome. Highlight the work on leases although it’s not new money. LSC: actually we get an increase in revenue. Walton: thanks to teachers and glad to hear exit interviews are occurring.</td>
</tr>
<tr>
<td>7:00</td>
<td>Principal’s Report</td>
<td>Mr. Oz shared Academic Progress Reporting. Math has a really strong department, best it’s been in 15 years. Scores in MDTP started high, didn’t increase as much as we’d like, likely due to math class only happening twice a week. Ms. Bradburn shared SRI data including proficiency charts for all grade levels and demographic outcomes. Board Comment: • Public Comment - Karen Morfin - tremendous effort by SPED department this past year. • Board Comment - Borg - thanks for a great year, it’s all about the students, very fulfilling report. Reimann - our data shows not only no learning loss, but actual improvement. Tremendous work and care by staff.</td>
</tr>
<tr>
<td>7:35</td>
<td>LCAP Hearing</td>
<td>(vote needed) Presentations of Report including Local Indicators. In feedback we received from stakeholders, themes were schoolwide focus on JEDI work, re-imagine college/career prep in an evolving world, socio-emotional supports post-pandemic. Mr. Oz</td>
</tr>
</tbody>
</table>
- **Public Comment**
- **Board Comment & Vote** ensure collaborate with families on health and wellness.

Jason - Mike is being very humble, LCAP is a huge lift. Mike: Thanks also to Romy for the foundational work. Barr: also thanks. Huber: please explain the 25% college career readiness. Response: planning for future years of learning loss. Motion to approve LCAP Borg/2\textsuperscript{nd} Reimann/Roll Call vote: MPU

*The LCAP is approved and adopted.*

<table>
<thead>
<tr>
<th>Time</th>
<th>Item</th>
<th>Notes</th>
</tr>
</thead>
</table>
| 7:47  | **Budget Presentation (vote needed)** | - **Presentation of Report** - *see provided Three-Year Budget for content*  
- **Public Comment**  
  Kris Bradburn - question about recognizing grants.  
- **Board Comment & Vote**  
  Barnes - questioned G1 amount, and actual number of enrolled students. This is the lowest deficit she has seen in a while, kudos to all the work behind it. However, concerned about seeing red on multi-year budgets. Barr - It’s so close, what could we do to break even? Palmore: perhaps show revenue will offset. Reimann-enough unknowns from the state that a $30k deficit seems reasonable. Alvarado Mena - can the anticipated grants be raised by $30k or can the board commit to raising $30k? Lefkowitz - reminder that OSA can adopt a revised budget next month when numbers from the state become more clear. Motion by Dharmapalan to approve with the amendment that the budget be balanced for year one/ 2\textsuperscript{nd} Reimann/Roll Call vote: Yes: Alvarado Mena, Barnes, Borg, Dharmapalan, Huber, Reimann  
Abstain: Barr, Walton
| CSMC, Ms. Palmore |
| 8:21  | **Advancement Report** | - **Presentation of Report** - new donor puts us at $900k for the year on a goal of $800k. Reviewed funds raised from two events this year. Shared highlights and updates. Kathryn announced that she will be departing after 9 years at OSA.  
- **Public Comment**  
  Karen Morfin  
- **Board Comment & Vote:**  
  Much appreciation to Kathryn for her years of service to the school. |
<p>| Ms. Keslosky |</p>
<table>
<thead>
<tr>
<th>Time</th>
<th>Agenda Item</th>
<th>Responsible Party</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:36</td>
<td>CLOSED SESSION: Conference with Labor Negotiators §54957.6 Agency designated representative: OSA Bargaining Unit &amp; Mr. Jeffrey Sloan Position title subject to the negotiations: COSATS/CTA/NEA</td>
<td>Board/Ms. Sherman-Colt</td>
</tr>
<tr>
<td></td>
<td>CLOSED SESSION: Conference with Real Property Negotiations § 54956.8 Property: White Box Negotiations: Lease Renewal</td>
<td>Board/Ms. Sherman-Colt</td>
</tr>
<tr>
<td></td>
<td>CLOSED SESSION: §54954.5 Conference with Counsel; Anticipated Litigation</td>
<td>Board/Ms. Sherman-Colt</td>
</tr>
<tr>
<td></td>
<td>CLOSED SESSION: § 54957 Public Employee(s) Performance Evaluation; Title: Executive Director Annual Evaluation</td>
<td>Board</td>
</tr>
<tr>
<td></td>
<td>RETURN FROM CLOSED SESSION: <em>(Estimated Return Time)</em> Nothing to report</td>
<td>Ms. Alvarado Mena</td>
</tr>
<tr>
<td></td>
<td>Dismissal</td>
<td>Ms. Alvarado Mena</td>
</tr>
</tbody>
</table>

OSA is fully ADA accessible. Anyone requesting accommodation should contact Romy Douglass rdouglass@oakarts.org or 510-873-8815 at least 72 hours prior to the meeting.
Members of the public may address the Board of Directors on any topic relevant to OSA. There is a 3-minute time limit. OSA reserves the right to limit the number of speakers. All listed times are approximate. Agendas and materials may be viewed at www.oakarts.org or in Room 232, 530 18th Street, Oakland, CA 94612 during normal school hours.