Board Meeting:

April 22, 2021
Equity Committee Report
Equity Task Force:

- JEDI Coordinator
- Step It Up Coordinator
- Student Representative
- Parent Representative
- Dean of Students
- SPED Coordinator
- Pathways Coordinator
- Student Support Team Representative
- Executive Director
- Principal
- Vice Principal

How does the board want to interact with the Equity Task Force (i.e. reporting, updating, accountability)?
Agenda:

Executive Director’s Report
Principal’s School Report
Advancement Report
Executive Director’s Report:

Equity Work: 2020-2021 & 2021-2022
OSA Summer 2021 Program
Offer Letters for 2021-2022
Teacher Appreciation and Thank You
May Board Meeting Date Change
Executive Director’s Report: Equity Work: 2020-2021
## Executive Director’s Report: OSA Expenditures on Equity Work 2020-2021

<table>
<thead>
<tr>
<th>Program</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>DEI Research position</td>
<td>$10k</td>
</tr>
<tr>
<td>Step It Up</td>
<td>$22k</td>
</tr>
<tr>
<td>The People’s Conservatory</td>
<td>$5k</td>
</tr>
<tr>
<td>SPED (Additional Support)</td>
<td>$15k</td>
</tr>
<tr>
<td>PD - Edutainment</td>
<td>$15k</td>
</tr>
<tr>
<td>Food Service</td>
<td>$19k</td>
</tr>
<tr>
<td>Home Deliveries</td>
<td>$700</td>
</tr>
<tr>
<td><strong>Total 20-21 OSA Expenditures</strong></td>
<td>$86,700</td>
</tr>
</tbody>
</table>
## OSA Wishlist for 2021-2022 Equity Work

<table>
<thead>
<tr>
<th>Item</th>
<th>Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>JEDI Coordinator</td>
<td>$100k plus benefits</td>
</tr>
<tr>
<td>Step It Up</td>
<td>$30k</td>
</tr>
<tr>
<td>The People's Conservatory</td>
<td>$5k</td>
</tr>
<tr>
<td>Ongoing Equity-Centered Professional Development</td>
<td>$8k</td>
</tr>
<tr>
<td>Stipends for Equity Work</td>
<td>$8k</td>
</tr>
<tr>
<td>Current Subtotal</td>
<td>$151k</td>
</tr>
</tbody>
</table>
Executive Director’s Report: Grant-Funded Work 2020-2021

<table>
<thead>
<tr>
<th>Technology &amp; Wifi Hotspots</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hired 9 cohort leaders for return to in-person learning for grade 6</td>
</tr>
<tr>
<td>Extra Stipend for faculty</td>
</tr>
<tr>
<td>Three week Summer Program for MS/HS</td>
</tr>
</tbody>
</table>
Grant Funded for 2021-22

<table>
<thead>
<tr>
<th>Full-time Mental Health Counselor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Technology Support: hot spots, zoom live streaming</td>
</tr>
<tr>
<td>Develop Technology program allowing each student to have a chromebook.</td>
</tr>
<tr>
<td>Hire 15 paraprofessionals to support in classrooms.</td>
</tr>
<tr>
<td>Full-time Pathway coordinator</td>
</tr>
</tbody>
</table>
Equity Work: 2020-2021
OSA Summer Program
June 7-25
High School - Credit Recovery
Middle School - Enrichment Readiness

Please reach out to Katy Zaugg for more information
kzaugg@oakarts.org
Executive Director’s Report: JEDI Coordinator Development & Timeline

- Weekly meetings for Uma, Lisa, Mike & Katy from August – current
- Develop Task Force to support JEDI role & ensure systemic change
- Offer extended to JEDI applicant – will be part of school Leadership team

Hired Uma as DEI Researcher; paid stipend for work.

Collaborated to develop JEDI role and Job Description

OSA interview panel for JEDI applicants.
Executive Director’s Report: HEART OF OAKLAND Fundraiser
Raising funds to fill the financial deficit for this year and support the school’s investment in equity strategies.
End of Fiscal Year Fundraising Goals

$47k needed to close the financial deficit

Funds raised above $47k support future equity strategies
Recruiting Efforts 2020-2021

Local Colleges and Universities
Community Organizations
Alumni

Edjoin
Arts Schools Network
National Science Teaching Association
Zip Recruiter
Teacher of Color Job Fairs
Linked In
Social Media Sites
Executive Director's Report:

Offer Letters For Our OSA Staff
Executive Director’s Report:

Saying Goodbye and Thank you

Uma Joshi- Garcia - Social Science Teacher / DEI Researcher
Julie Humphrey - Science Chair / WASC Coordinator

Teacher Appreciation from Parent Hospitality Committee
Executive Director’s Report:

Change the Date

May Board meeting will be on Tuesday, May 25th @ 6:15pm
Principal’s School Report:

1. In-Person Update
2. Measure N and Measure G1
3. WASC
4. 21-22 School Year Update
In-Person Instruction Update

6th Grade
- 70 students on campus M, T, Th, F for 3 hrs/day
- Equity focus for program design to ensure students at home are receiving a comparable experience

Hub
- The OSA Student Support Hub is an opportunity for groups of middle school and high school students to come to campus 1-2 days a week for support with accessing their distance learning.
- We have invited approximately 85 students to participate. The schedule and cohorts will be designed following all safety guidelines and physical distancing.
- From attendance, to assessments, to counseling referrals, to tech support requests, to connectivity challenges, housing insecurities, to supervision concerns, -- and identified students with needs for significant academic intervention were most in need of in-person support at this time.

Arts Opportunities
- In-person art instructional opportunities are approved on a case-by-case basis
Measure N and Measure G1

- Measure G1 - is a middle school grant funded through a parcel tax to provide students supports and artistic opportunities to Oakland students. OSA’s allocation is $18,924. Application submitted last week.

Use of funds - Instruments to lend 6th grade IM students, Summer Bridge, Challenge Day

- Measure N - is a middle school grant funded through a parcel tax to provide college and career preparation for Oakland students for linked learning pathways. OSA’s allocation is $239,700. Application submitted last month and presented to commission yesterday.

Use of funds - Pathway Coordinator, Pathway Leads, Business of the Arts, Senior Capstone
WASC

- Visiting committee arrives on May 2nd, visiting classes 5/3-5/5
- Julie Humphrey has led the preparation for a year
- 300 page WASC report with input from all stakeholders
- Goal - 6 year accreditation
- Results will be shared at the end of June
21-22 School Year Update

- Calendar
  - Draft being finalized in collaboration with COSATS
  - Likely an August 16th start date
  - Vacations aligned with OUSD
- Planning
  - Full return and partial return scenarios
  - Collaboration with COSATS
  - Design team will include around 10 people
- New Courses
  - Senior Capstone
  - Health/Navigating Life
  - Intervention Classes
  - Expanded Environmental Science
  - Data Science (Maybe)
  - Expanding Ethnic Studies
Public Comment
# Advancement Report

<table>
<thead>
<tr>
<th>Activity</th>
<th>Dollars Raised FY19 TOTAL</th>
<th>Dollars Raised FY20 TOTAL</th>
<th>Dollars Raised FY21 TO DATE</th>
<th>FY21 Goal</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual Fund Campaign</td>
<td>$490,066</td>
<td>$452,930</td>
<td>$481,861*</td>
<td>$500,000</td>
</tr>
<tr>
<td>Spring Benefit (OSA Community)</td>
<td>$45,857</td>
<td>-</td>
<td>(see note below)**</td>
<td>-</td>
</tr>
<tr>
<td>Other/Foundations/Corporations</td>
<td>$565,623</td>
<td>$266,700</td>
<td>$270,660</td>
<td>$300,000</td>
</tr>
<tr>
<td>**Total</td>
<td><strong>$1,101,546</strong></td>
<td><strong>$719,630</strong></td>
<td><strong>$752,521</strong>*</td>
<td><strong>$800,000</strong></td>
</tr>
</tbody>
</table>

*Includes gifts received, matching gift pledges, recurring gifts through June, 2021

**So far, $42,075 has been raised through the Heart of Oakland effort. These donations are captured in the “Annual Fund Campaign” or “Other” categories in the above chart.

*** Does NOT include $60-65,000 in pending grant applications
Next Thursday, April 29th, 6pm
Doors at 5:45pm

Online auction is open NOW!
Closes Sunday, May 2nd

You must **REGISTER** to participate! If you haven’t already yet, do so at: oakarts.org/HeartofOakland

The evening will be hosted by a local auctioneer - there will be student performances, a live fund-a-need and live auction!
Advancement Highlights & Updates

- Fundraising increased by $120K since March report

- 46% family participation in giving to the OSA Annual Fund - Heart of Oakland is a great way to show your support and make your annual contribution to OSA!

- Heart of Oakland Spring Benefit - April 29th

- Fashion Week! Join us on May 14th for the annual Spring Fashion Show! OSA received a generous grant from the Miranda Lux Foundation and the Spring Fashion Show is another opportunity to support OSA as we try to raise a $$ match!
Public Comment