## Board of Directors Strategic Plan Working Meeting Minutes

**October 22, 2020, 5:30 PM**

*Oakland School for the Arts*

<table>
<thead>
<tr>
<th>TIME</th>
<th>TOPIC</th>
<th>WHO</th>
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<tr>
<td>5:32</td>
<td>Opened with sharing student artwork on voting.</td>
<td>Ms. Darwish</td>
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|      | Call to order/Roll Call Attendance  
In attendance: Barnes, Barr, Borg, Darwish, Huber, Mitrovich, Walton, Rush Woods. There is a quorum. |  |
| 5:35 | Public Comment  
Tai Min of BSOC shared that there was a meeting with school leadership re: 'list of demands.' Wants student of color on board. | Ms. Darwish |
| 5:35 | Resolution 2021-007: Asynchronous Learning Policy  
(vote needed)  
We need to prepare for longer term sustainability of remote learning.  
Clarified that this would be in effect until another plan is in place. Objective is to set aside Wednesdays to support our struggling students, disproportionately Black & brown students. Reviewed teacher referrals for academic and other concerns in Tier One, identified 52 students to participate in our pilot yesterday, had over 30 attend Wednesday support sessions voluntarily. Employees from support team and across the school are hosting breakout rooms to provide support and accountability. This is an adaptive strategy that other districts such as LAUSD have engaged in. Ms. Barnes wishes to see written documents about the legality. Can document attendance through the gradebook.  
Motion to approve the policy with (a) the amendment of a written plan and (b) plan to end when another amendment is passed by the board or we return to campus. Motion by Ms. Huber/2nd by Ms. Mitrovich/MPU. | Mr. Oz |
| 6:02 | Strategic Plan Working Meetings: | Ms. Darwish |
Small groups (academic, sustainability and art) begin discussing the process and groundwork for developing the strategic plan. Equity committee members will be in each small group.

**Academic Group link:**
https://oakarts-org.zoom.us/j/94924525690

**Sustainability Group link:** https://oakarts-org.zoom.us/j/94646457234?pwd=QUJiSTRkbjhTUm5XMnZZaXBraHZwdz09

**Artistic Group link (stay on main link):**
https://oakarts-org.zoom.us/j/94198984106

Working meeting will continue Thursday October 29.

| 7:00 | Small groups opened with prompt: artistic inspiration of the past week. |